

PUBLIC SERVICE EMPLOYEE (PSE)



Applicable Benefits:

- ◆ Medical Insurance Choice of five CalPERS Plans: Kaiser, PersCare, PersChoice, PersSelect or Blue Shield (Blue Shield optional depending on where you reside). The County makes a significant contribution toward premium for employee and dependents.
- ◆ Dental Insurance Choice of two Delta Dental plan options. County pays full premium for employees and their dependents.
- Vision Insurance Plan administered by Medical Eye Services.
 Employee pays premium for coverage.
- Life Insurance \$20,000 policy with the premium paid by the County. Option to purchase additional insurance.
- Employee Assistance Program Employees and their dependents are entitled to up to 5 counseling sessions per incident.
- Deferred Compensation Voluntary plan offered by The Hartford.
- Vacation Twelve to twenty-six days annually based on years of service.
- Sick Leave Twelve days annual sick leave with unlimited accrual.
- Holidays Eleven paid holidays per year.
- ◆ Personal Leave 19 hours credited during the first pay period of the fiscal year.
- Retirement The County participates in the California Public Employees' Retirement System (CalPERS) and individual employee participation is mandatory. The County contributes a portion of the employee's share of the retirement contribution. Current members 2% at 60; new members 2% at 62.
 - The County Does not participate in Social Security

